

We will challenge ourselves to do better when it comes to tackling race, equality and discrimination issues within maternity services, not only for midwives and maternity support workers, but also for the pregnant women in their care.



Royal College  
of Midwives

## The RCM will:

-  Train all RCM staff and activists to support and empower them to recognise and challenge racism
-  Listen to and learn from members' experiences and use them to influence and promote positive change in the workplace
-  Challenge discriminatory behaviour in the workplace
-  Ensure the RCM is representative of the membership we serve
-  To champion equality in maternity care and improvements in the care of women from minority communities



To us  
**race  
matters**

[www.rcm.org.uk/racematters](http://www.rcm.org.uk/racematters)