

standing up for high standards

Your guide for raising concerns:

Step 1:

Talk to your local RCM workplace rep or your Regional/National Officer about your concerns to determine the best course of action.

Step 2:

Check your employer's policy on raising concerns so that you know the right route to take.

Step 3:

Be clear about the requirements of your professional code. Raise immediately with your Supervisor of Midwives/Professional Midwifery Advocate/Clinical Supervisor for Midwives or RCM representative if you are being asked to contravene your code.

Step 4:

Be clear about what you are concerned about and why.

Step 5:

Place your concerns on record - your RCM representative can help you with this.

Step 6:

Be prepared to have meetings to explain your concerns and determine the way forward.

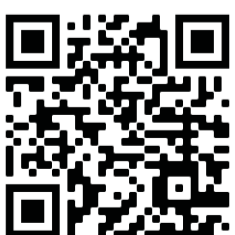
Step 7:

If, having completed steps one to six you remain concerned, contact your local Freedom to Speak Up Guardian/Raising concerns champion.

Step 8:

If you are considering using the whistleblowing policy, seek support and advice from either your local RCM representative or Regional/National Officer.

Find out more here



Royal College of Midwives