



deliver a decent deal

Timesheet

RCM members have voted yes to industrial action. We believe if we stand together we can deliver a decent deal for midwives and MSWs.



Royal College
of Midwives

The action short of strike that the RCM is asking members to take is to keep a record of all the extra hours that they work beyond contracted hours and submit claims for overtime payments at the rates provided for in the Agenda for Change terms and conditions of service handbook. This action will highlight the staffing shortages in maternity services and the goodwill that midwives and MSWs give the NHS everyday. RCM members should claim overtime from employers using the normal local mechanism for doing so.

We also want to know how many hours overtime you work – so we are asking you to complete this timesheet recording all the extra hours worked.

We want you to send the timesheets back to us at employment.relations@rcm.org.uk or RCM

workplace reps can collect them from members and send back to us in a bundle. We want to keep a total of how many hours overtime you work during this period so we can demonstrate the good will midwives and MSWs give the NHS everyday.

This can be really effective because it highlights the goodwill that midwives and MSWs give to the NHS everyday. It will show that the NHS desperately needs to address the staffing crisis and that a decent pay award is key to doing this.

Your details will be kept anonymous we are only using the information to keep a running total of all the hours you are working overtime. It is a vital part of the campaign so please do complete this timesheet

For the latest information check the RCM Pay Hub www.rcm.org.uk/pay-hub/



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Number of hours you are contracted to work (full time is 37.5)

Day	Date	Minutes/Hours of overtime worked
Monday		
Tuesday		
Wednesday		
Thursday		
Friday		
Saturday		
Sunday		

Name	
Employer	
Pay Band	
Pay Point	